FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OMB APP	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

hours per response: 0.5

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Name and Address of Reporting Person* Marshall Joseph W III														Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
	1															X D	rector		10% C	wner
(Last) (First) (Middle) 845 BERKSHIRE BLVD.					3. Date of Earliest Transaction (Month/Day/Year) 01/02/2019											fficer (give title elow)		Other (specify below)		
SUITE 200				4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) WYOMISSING PA 19610													X Form filed by One Reporting Person Form filed by More than One Reporting Person							
(City)	(Stat	e) (2	Zip)																
			Tabl	e I - Nor	-Deriv	ative	Se	curitie	s Acc	quired,	Dis	posed o	f, or	Bene	efici	ally Ow	ned			
Date					Date	2. Transaction Date Month/Day/Year) 2. A. Deemed Execution Date, if any (Month/Day/Year)		Code (Transaction Disposed Of (D) (Instr. 5)				nd Sec Ber Ow	mount of urities eficially ned Following orted	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code	v	Amount		(A) or (D)	Price	Tra	ansaction(s) nstr. 3 and 4)			(111501.4)		
Common Stock ⁽¹⁾ 01/02					2/2019	/2019		A		5,417		A	\$	0	32,498		D			
Common Stock ⁽¹⁾ 01/0					01/0	2/2019				A	A 4,295		5	A	\$	0	36,793		D	
			Та	ble II - C								sed of, onvertib				y Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversio or Exercis Price of Derivative Security	n [3A. Deemed Execution Date, if any (Month/Day/Yea		4. Transactio Code (Inst		n of		Expiration	5. Date Exercisable a Expiration Date Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		8. Price of Derivative Security (Instr. 5)		Ov Fo Dii or (I)	vnership rm: ect (D) Indirect (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
						Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Nun of Sha						

Explanation of Responses:

1. Restricted stock award that will vest in four quarterly installments.

Remarks:

/s/Joeseph W. Marshall III

01/04/2019

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.